

United Workers Union-Independent records, 1973-1980

Overview of the Collection

Creator	United Workers Union-Independent
Title	United Workers Union-Independent records
Dates	1973-1980 (inclusive) 1973 1980 1974-1978 (bulk) 1974 1978
Quantity	8.25 cubic feet (11 boxes)
Collection Number	5690 (Accession No. 5690-001)
Summary	Records of the United Workers Union-Independent and its precursor organization, the Staff Rights Organizing Committee of the University of Washington
Repository	University of Washington Libraries, Special Collections Special Collections University of Washington Libraries Box 352900 Seattle, WA 98195-2900 Telephone: 206-543-1929 Fax: 206-543-1931 speccoll@uw.edu
Access Restrictions	Open to all users. Records stored offsite; advanced arrangements are necessary. Please contact us for more information.
Languages	English
Sponsor	Processed with funds from the Labor Archives Fund, Labor Archives of Washington

Historical Note

Records of the Staff Rights Organizing Committee (SROC) and United Workers Union-Independent (UWU-I). SROC mobilized University of Washington staff to fight a discriminatory job reclassification that resulted in the first strike at the University of Washington in 1973. After the strike, members of the organizing committee formed their own union, United Workers Union-Independent. The union raised issues about the effects of racism and sexism on salaries that later became the concept of the Comparable Worth campaign. UWU-I's advocacy for the lowest-paid, unorganized women and people of color on campus prodded other campus unions to better represent these workers.

Content Description

Records of the United Workers Union-Independent and its precursor organization, the Staff Rights Organizing Committee of the University of Washington. Includes photos, buttons, newsletters, leaflets, and press releases.

Use of the Collection

Restrictions on Use

The creators' literary rights have been transferred to the University of Washington Libraries.

Administrative Information

Preservation Note

Records stored offsite; advanced arrangements are necessary. Please [contact us](#) for more information.

Acquisition Information

Donor: Helen Gilbert, March 14, 2012

Detailed Description of the Collection

Container(s)	Description	Dates
Box/Folder		
1/1	Publication: United Workers Organizer Volume 1, Number 1	1974
2/1	Canvas Banner	Circa 1975
3/1	Action Childcare Coalition	1973-1976
3/2	Addresses and Telephone Numbers	1978
3/3	Affirmative Action: Seattle Public Schools	1976
3/4	Affirmative Action: University of Washington	1972-1976
3/5	Affirmative Action	1974-1976
3/6	Affirmative Action Office at University of Washington	1973-1976

Container(s)	Description	Dates
3/7	Affirmative Action Position Paper	1974
3/8	American Federation of State, County and Municipal Employees: Washington Federation of State Employees: Legislative Reports	1977
3/9	American Federation of State, County and Municipal Employees: Washington Federation of State Employees	1975-1976
3/10	American Federation of State, County and Municipal Employees: Washington Federation of State Employees Series includes notes of affection to and from wife, dog, and others.	1974-1976
3/11	Native American Material	1976
3/12	Anniversary Celebrations	1975-1976
3/13	Attendance	1974-1977
3/14	Emma Boston	1975-1976
3/15	Budget: University of Washington	1976
3/16	Buffalo Workers' Movement	1977
3/17	Bylaws and Changes	1973-1977
3/18	Childcare	1974-1977
3/19	City Charter of Seattle: Criticism of Proposed Charter Series includes notes of affection to and from wife, dog, and others.	1975
3/20	Citizens Review Board: Committee on Crimes Against Women	1974-1975
3/21	Coalition of Labor Union Women (CLUW) Constitutional Convention	1974-1976
3/22	Collective Bargaining Data: State Employees	1974-1975
3/23	Comparable Worth	1976

Container(s)	Description	Dates
3/24	Conference for Union and Working Women	1977
3/25	Correspondence with Management	1973-1977
3/26	Miscellaneous Correspondence	1974-1977
3/27	Coalition of Labor Union Women (CLUW)	1974-1975
3/28	Daily Articles: Letters to the Editor	1976
3/29	Distribution: University of Washington	circa 1976
3/30	Educationals	1975-1977
3/31	Elections	1976
3/32	Faculty Senate	1975
3/33	Feminist Coordinating Council	1973-1976
3/34	Feminist Coordinating Council Minutes	1974
3/35	Feminist Coordinating Council	1976
3/36	Feminist Coordinating Council	1974
3/37	Feminist Coordinating Council (1 of 3)	1975
3/38	Feminist Coordinating Council (2 of 3)	1975
3/39	Feminist Coordinating Council (3 of 3)	1975
3/40	Financial Reports	1976-1979
3/41	Finances: Annual Audit Reports	1974-1978
3/42	Firefighters--Women	1976
3/43	Hospital Dietary Department (University) : Working Conditions Investigation	1974
3/44	Food Service Worker Petitions	1974

Container(s)	Description	Dates
3/45	Dietary Grievance	1974-1976
3/46	Inez Garcia	1974-1975
3/47	Graduate Opportunity Program for Women and Minority Students	1976-1977
3/48	The Union Grapevine: Washington Federation of State Employees Local 1488	1976-1978
3/49	Grievance Policy and Guidelines	1974
3/50	Ron Chew Grievance	1975-1976
3/51	Custodial Grievance	1975
3/52	John McDonald Grievance	1977-1978
3/53	Rosa Morales Grievance: Higher Education Personnel Board Hearing	1977-1978
3/54	Mary Reeves and Clare Bright Correspondence	1977
3/55	Telephone Switchboard Grievance	1977
3/56	Social Event Invitations	1978-1980
3/57	United Workers Organizer: Volume I, No. 5 & 6	1975
3/58	History of United Workers Union- Independent	1973
3/59	Early History of United Workers Union-Independent	1974
3/60	Draft Principles and Bylaws	circa 1973
3/61	Preamble and Bylaws	circa 1974
3/62	Posters for Direct Actions	1977-1978
3/63	United Workers Organizer: Vol. III, No. 5: "UW Administrators Frame Chicana"	1977

Container(s)	Description	Dates
3/64	United Workers Organizer: Vol. III, No. 4: "WPEA Strike Shakes up the State"	1977
3/65	United Workers Organizer: Vol. III, No. 3 "New Governor- No Friend to Workers"	1977
3/66	United Workers Organizer: Vol. III, No. 2 "Join the Fight for a Living Wage"	1977
3/67	United Workers Organizer: Vol. III, No. 1	1977
3/68	United Workers Organizer: Vol. II, No. 7	1976
3/69	United Workers Bulletin: Vol. II, No. 4	1975
3/70	United Workers Organizer: Vol. I, No. 6: Petition for raise	1975
3/71	United Workers Organizer and Bulletin: Vol. I, No. 1 & 2	1974
3/72	United Workers Organizer: Vol. I, No. 1	1974
3/73	United Workers Newsletter: Vol. I, No. 1	1974
3/74	United Workers Bulletin: Vol. I, No. 2	1974
3/75	United Workers Bulletin: Vol. I, No. 3	1974
3/76	United Workers Organizer: Vol. I, No. 2- October	1974
3/77	United Workers Organizer: Vol. I, No. 2- November	1974
3/78	United Workers Organizer: Vol. II, No. 6 & 8	1976
3/79	United Workers Organizer: Vol. II, No. 5; Vol. IV, No. 2; Vol. V, No. 1	1975-1979
3/80	Poster: Tell UW Regents No Layoffs	1975
3/81	Poster: Layoffs-Speed-ups- Sweatshops Where Does it Stop?	1975
3/82	Information Packet	1974

Container(s)	Description	Dates
4/1	Publication: Workforce	1974
4/2	What's Happenin': Bulletin to Members	1976
4/3	Pamphlet Originals	1973-1975
4/4	The Ballard Voice	1976
4/5	Yvonne Wanrow	1976
4/6	The Washington State Employee	1976-1977
4/7	Washington State Nurses Association	1976
4/8	Washington State Conference for Women	1977
4/9	Seattle Women's Commission Nomination for Yolanda Alaniz	1975
4/10	Women Today: Vol. V, No. 22	1975
4/11	Women's Studies Program	1973-1976
4/12	Woman's Week Calendar	1977
4/13	Pamphlet: Necessities for an Effective Affirmative Action Program	1974
4/14	Poster: Bosses Speed Up U.W. Workers	1975
4/15	Chicano Soul Disco: Benefit for Rosa Morales	1977
4/16	Poster: Come to Our Social	1975
4/17	Worker Bill of Rights and Contract Proposal	1975
4/18	Meeting Summaries	1973-1976
4/19	Poster: Come to Rosa Morales' Grievance Hearing	1978
4/20	Poster: Defend Free Speech, Come to Rosa Morales' Grievance Hearing	1977

Container(s)	Description	Dates
4/21	Poster: Demand a Living Wage; Urging State Workers to Call Legislature	1977
4/22	Poster: Emergency! UW Staff Meeting on Raises	1977
4/23	Poster: Fight for Your Budget	1976
4/24	Poster: Food Workers Demand Respect and Get It	1976
4/25	Poster: Layoffs, Speed-ups, Sweatshops Where Does it Stop	1975
4/26	Poster: Low Paid Workers Need a Raise	1976
4/27	Petition for Salary Raise to the State Legislature	1975
4/28	Petition to the Legislature on State Employee Salaries	1977
4/29	The Washington State Coalition for Protective Legislation by Mary Reeves and Lois Harris	1975
4/30	Pamphlet: Radical Politics Make the Difference, by Yolanda Alaniz and Monica Hill	1975
4/31	Pamphlet: Raise the Roof for Our 1977 Wage Raises!	1977
4/32	Pamphlet: Raises? What Raises!	1976
4/33	Poster: Second Anniversary Celebration	1976
4/34	Poster: Sign the Petition for a \$200 Raise	1975
4/35	Pamphlet: Sign the Petition for \$200/mo. Across the Board	1974
4/36	Educational: Strike- Workers Strongest Weapon by Mary Reeves	1975
4/37	Poster: Tell U.W. Regents No Layoffs	1975
4/38	Poster: \$200/mo. Raise Before the Legislators: House Bill #761	1975
4/39	United Workers Organizes by Yolanda Alaniz	1975

Container(s)	Description	Dates
4/40	A Union that Wins by Yolanda Alaniz and Monica Hill	1975
4/41	Poster: United Workers Benefit	1974
4/42	Poster: Calls for \$200/mo. For All State Workers, Not Just For A Few	1975
4/43	Poster: Stopped Management: Won John McDonald Grievance	1974
4/44	Flier: Outreach	1974
4/45	Flier: Rosa Morales Picket	1977
4/46	Letter: Rosa Morales Fired	1977
4/47	Flier: Fund raising Benefit	1974
4/48	Poster: Food Service Worker Raises: Starve or Freeze?	1974
4/49	Poster: Workers' Right to Childcare	1975
4/50	Poster: WFSE Bureaucrats Sell Out State Workers	1975
4/51	Reprint: Daily: Affirmative Action: Campus Fights Back	1974
4/52	Reprints: Chicana Movement	1974
4/53	Reprint: Daily: Chicano Protest	1975
4/54	Coalition of Labor Union Women	1974
4/55	Reprint: Daily: Sexual Politics	1973-1975
4/56	Reprint: Daily: Sit-In Succeeds: United Workers' Demands Met	1974
4/57	Reprints: Seattle Times and Seattle P.I.: Strike	1973-1974
4/58	Reprint: Daily: Strike History Has Lessons For Us	1975
4/59	Reprint: Daily: Strike Vote is only the beginning of change	1975

Container(s)	Description	Dates
4/60	Reprint: Daily: UW food service workers demand emergency raise	1974
4/61	Reprint: Daily: United Workers demand across-the-board pay raise	1975
4/62	Reprints: Seattle P.I.: UW Budget OKd in Stormy Session; UW Union demands no layoffs	1975
4/63	Food Service Workers	1974
4/64	Bargaining Units at Higher Education Institutions	1973
4/65	New Job Classifications with Proposed Salary Ranges	1973
4/66	SROC Committees	1973
4/67	SROC Dailys	1974
4/68	Draft: Letter to Cartwright	1974
4/69	SROC Leaflets	1973
4/70	SROC Strike Bulletins and Petition	1973
4/71	SROC Press Releases	1973
4/72	SROC Grievances and Forms	1973-1974
4/73	SROC Correspondence	1973
4/74	SROC Injunction	1974
4/75	SROC Correspondence	1973-1974
4/76	SROC: Legislature	1973
4/77	SROC Press Clippings	1973-1974
4/78	SROC Press Releases	1973-1974
4/79	Statewide: Letter to Absentees	1973

Container(s)	Description	Dates
4/80	Statewide Organizing	1973
4/81	Report from the Strike and Defense Committee on Laws, Collective, and Legal Action	1973
4/82	SROC 'The Organizer' Vol. I, No. 1-8	1973
4/83	SROC Strike Bulletins No. 1- 5	1973
4/84	University of Washington Bulletins on Reclassification	1973-1974
4/85	SROC's Testimony	1973
4/86	Miscellaneous Personal Notes	1973-1974
4/87	Statement by the Staff Rights Organizing Committee	1973
4/88	Correspondence: To All Members of CSA and WFSE	1973
4/89	Report from Research Committee	1973
4/90	To the Organizer	1973
4/91	Handout: Don't Be Fooled	1973
4/92	Handout: Protect Your Job- Attend the HEPB Meeting	1973
4/93	Handout: Round Two	1973
4/94	Handout: The Effects of Reclassification	1973
4/95	Handout: We're Being Hit Hard	1973
4/96	Handout: Hospital Workers: Why Strike?	1973
4/97	Handout: Some Fact About the Position of Classified Staff and What SROC is Doing About it	1973
4/98	Poster: SROC Strike Meeting	1973
4/99	Handout: Strike Rally	1973

Container(s)	Description	Dates
4/100	Pamphlet: Strike Starts December 18	1973
4/101	Poster: UW Staff Strike- December 18	1973
4/102	Leaflet: Staff, Faculty, Students	1973
4/103	Handout: Strike: Students Support S.R.O.C.	1973
4/104	Letter: Strike Support Request from other Unions	1973
4/105	Announcement: Build the Strike at the University of Washington Community Rally	1973
4/106	Poster: Strike to End Discrimination	1973
4/107	Leaflet: Strike Continues...Unionizing Underway	1973
4/108	Leaflet: Help Build the UW Strike	1973
4/109	Letter to all Union Members	1973
4/110	Letter to Faculty	1973
4/111	Letter to Faculty: Request for Help	1973
4/112	Pamphlet: Strike Social	1973
4/113	Strike Bulletin: Strike Begins Tomorrow	1973
4/114	Membership: Phone Numbers and Addresses	1973-1977
4/115	Switchboard Grievance: Press	1978-1980
4/116	Newspaper Clippings (1 of 2)	1973-1980
4/117	Newspaper Clippings (2 of 2)	1973-1980
4/118	Hospital Dietary	1974
4/119	Press Statement: Chicano Protest at the University of Washington	1975

Container(s)	Description	Dates
4/120	Press Release Originals	1975
4/121	Department of Romance Languages and Literature: Resolution in Support of Strike	1973
4/122	Food Service Worker Leaflets	1974
4/123	United Workers Organizer; Vol. IV, No. 1 & 2; Vol. V No. 1	1978-1979
4/124	Strike Kitchen Manual	1973
4/125	Petition Against Reclassification	1973
4/126	Publication: Contempt: Vol. 2, No. 3	1974
4/127	Publication: Northwest Gay Review: Vol. 1, No. 1, 3, 4	1974
4/128	Publication: The City Collegian: Vol. 9, No. 10	1974
4/129	Publication: Pandora: Vol. IV, No. 7, 8	1974
4/130	Publication: Outlook: "Strike, no- show decision Tuesday"	1973
4/131	Publication: The People's Health: Vol. 4, No. 1-2	1974
4/132	Article: Seattle P.I. 'Moderates' Withdraw Support of UW Classified Staff Strike	1973
4/133	Article: Seattle P.I.: UW Regents Delay Action	1973
4/134	Article: Seattle P.I.: UW Workers Say They'll Strike Today	1973
4/135	News Clippings	1974
4/136	Publication: Seattle Sun	1973-1974
5/1	Campus Report: Publication for Faculty and Staff: Vol. 3, No. 4	1974
5/2	Daily Articles on Reclassification	1973
5/3	Daily Articles	1973

Container(s)	Description	Dates
5/4	Daily Articles: Reclassfiction and Salary Discrimination	1974
5/5	Daily: Open Letter from President Cartwright to Monica Hill	1974
5/6	Daily Articles	1974
5/7	Daily Articles: Dissenter's letter and Faculty Tenureship Issues	1974
5/8	Daily Articles: Mike Neal Response to Monica Hill, Regents Report on Affirmative Action	1974
5/9	Daily Letter to the Editor: General Injustice of Raise System	1974
5/10	Daily Article: Feminist Focus: Wanda Adams	1974
5/11	Daily: Open letter from Jossie Anthonie, Joanne Ward and Teri Bach	1974
5/12	Daily Articles	1974
5/13	Publication: University of Washington Report: University Faces New Era	1973
5/14	Reprint Drafts: Daily and Times on Demand for \$200/month Across the Board Raise	1975
5/15	Miscellaneous News Articles (1 of 3)	1973-1976
5/16	Miscellaneous News Articles (2 of 3)	1973-1976
5/17	Miscellaneous News Articles (3 of 3)	1973-1976
5/18	Layoffs	1974-1975
5/19	Publication: AFSCME Public Employee	1976-1977
5/20	News Articles (1 of 2)	1973-1974
5/21	News Articles (2 of 2)	1973
5/22	Staff Rights Organizing Committee Arm Band	1973-1974

Container(s)	Description	Dates
5/23	Staff Rights Organizing Committee: Leaflets, Press, Agendas	1973-1974
5/24	Leaflets From Other Radical Organizations	1973-1978
5/25	Labor Law	1962-1973
5/26	Legislature	1973-1977
5/27	Publication: The Lettuce Boycott	1977
5/28	Pierce County Library Contract Negotiations	1975-1976
5/29	Publication: Maintenance Handbook: Part 2: Managing With-or Without-a Union	1973
5/30	Meeting Notices	1974-1978
5/31	National Organization for Women- Seattle Chapter	circa 1975
5/32	Publication: Northwest Access: The Third World Monthly Journal	1976
5/33	Office of Equal Opportunity for Women: New Director	1975
5/34	Office Lease	1976
5/35	Open Housing Ordinance	1975
5/36	Other Organizations	1975-1976
5/37	Free Leonard Peltier	1977
5/38	Publication: The People's Health: Vol. 3, No. 6	1973
5/39	Photographs	1973
5/40	A List of Local, State and National Women's Political Organizations	circa 1975
5/41	Publication of Southern Poverty Law Center: Poverty Law Report: Vol. 5, No. 2	1977

Container(s)	Description	Dates
5/42	Press List	1973
5/43	Press Coverage: Reproductions	1973-1975
5/44	President's Overview: Monica Hill	1974-1975
5/45	Press Releases	1973-1976
5/46	Press Releases: United Workers Union-Independent	1974-1975
5/47	Pamphlet: Necessities for an Effective Affirmative Action Program on the University of Washington Campus	1974
5/48	Packet Table of Contents	1975
5/49	Coalition on Protective Legislation (1 of 2)	1975-1977
5/50	Coalition on Protective Legislation (2 of 2)	1975-1977
5/51	Publication: Public Employee	1977-1978
5/52	Radical Women Conference Announcement	1978
5/53	Raise Campaign	1975
5/54	Research	1965-1975
5/55	Retirement: Initiative Measure No. 333	1976
5/56	Salaries	1973-1977
5/57	Salary Analysis	1974
5/58	Salary Campaigns	1975-1977
5/59	Blank Petitions: Salary Raise	1974-1975
5/60	Salary Proposal	1975
5/61	Publication: The Scanner and King County Labor News	1977-1978
5/62	Scholarships	1976

Container(s)	Description	Dates
5/63	Seattle City Light Charter	1975
5/64	Seattle City Light Electrical Trades	1974-1975
5/65	Seize the Time for Oppressed People (S.T.O.P.)	1973-1976
5/66	Service Employee International Union (SEIU) Strike	1974
5/67	Skits for Socials and Anniversary Celebration	1975-1976
5/68	Leaflet: Social	1975
5/69	Sing-Alongs	1977
5/70	Speeches: Monica Hill	1974-1976
5/71	Publication: the Spokeswoman: A crossroads of communication for women	1974-1976
5/72	Staff Association "organizer": Vol. 2, No. 7	1976
5/73	State Women's Council	1974
5/74	Statements	1974-1975
5/75	Seattle Community College Federation of Teachers: Strike Instructions	1975-1976
5/76	Strike Support Resolution	1975-1977
5/77	Supporters and Membership	1973-1975
5/78	Survival Information: Notice to All Non Assistance Food Stamp Applicants	1973
6/1	University of Washington Task Force on Personnel Rules and Procedures	1974
6/2	Title IX	1974
6/3	Title XX: Fact Sheet and Statement	1975

Container(s)	Description	Dates
6/4	Tuition Increase: Statement by Monica Hill	1976
6/5	Other Unions	1973-1977
6/6	Union W.A.G.E.: Women's Alliance to Gain Equality: West Coast Conference for Working Women	1973-1976
6/7	Publication: Union W.A.G.E.: Women's Alliance to Gain Equality	1973-1977
7/1	The Daily: May	1974
7/2	The Daily: June	1974
7/3	The Daily: October	1973
7/4	The Daily: November	1973
7/5	The Daily: December	1973
7/6	The Daily: January	1974
7/7	The Daily: February	1974
7/8	The Daily: March	1974
7/9	The Daily: April (1 of 2)	1974
7/10	The Daily: April (2 of 2)	1974
Box		
8	Drawer 4 Mixed Type	
Box/Folder		
8/1	History, Leaflets, Press Statements and News Articles	1973-1975
8/2	Informational Packets	1974-1975
8/3	Unfair Labor Practice	1977
8/4	Telephone Switchboard Services Group Grievance	1978-1980

Container(s)	Description	Dates
8/5	Press and Correspondence	1977-1980
8/6	Morales Grievance: Press	1978
8/7	Morales Grievance: Leaflets	1977-1978
8/8	Minutes, Correspondence (1 of 2)	1974-1979
8/9	Minutes, Correspondence (2 of 2)	1977-1979
8/10	United Workers Organizer, Volume II Number 2	1975
8/11	United Workers Organizer, Volume II Number 3	1975
8/12	Coalition for Protective Legislation	1977-1979
8/13	Third World Women's Coalition	1971-1981
8/14	Events, General Correspondence, Organizing Materials	1977-1980
8/15	Final Argument for Rosa Morales	1978
8/16	Coalition for Protective Legislation	1978-1979
8/17	Press Releases	1978-1979
8/18	Strike, Recognition by Higher Education Personnel Board	1973-1974
8/19	United Workers Organizer, Volume II Number 1	1975
8/20	Photos and CDs	1973-1981
8/21	Buttons	1973-1981
8/22	Staff Rights Organizing Committee: Strike and Survival Handbook	1973
9/1	Morales Grievance: Press	1977-1978
9/2	Fundraiser for Rosa Morales	1977

Container(s)	Description	Dates
9/3	Publications and Press Releases: Staff Rights Organizing Committee and United Workers Union- Independent	1973-1974
9/4	Luislyn (Poo) Caires Grievance	1979-1980
9/5	Anniversaries	1977-1978
9/6	Agendas and Minutes	1976-1978
9/7	Articles: State Workers	1976-1978
9/8	Daily Articles	1973-1976
9/9	Bill of Rights Committee	1976
9/10	Staff Rights Organizing Committee Goals, Strategy and Organization	1973
9/11	Speeches of Steering Committee	1973
9/12	Coors Beer Boycott	1977
9/13	Educationals	1976-1977
9/14	Average Monthly Salary for all Classified Staff	circa 1973
9/15	Notes on Feminist Community	circa 1973
9/16	Financial Reports	1976-1979
9/17	Clarence Grievance	circa 1973
9/18	Correspondence to UWU- I	1976-1977
9/19	Yolanda Alaniz Correspondence to Members	1977-1978
9/20	Educational Opportunity Program Letter to Labor Organizations	1978
9/21	Report on Comparable Worth Study (Willis Study) by Lois Harris	1975-1976
9/22	Brochures	1976-1978

Container(s)	Description	Dates
9/23	Statement on 1980 Affirmative Action Master Plan	1979-1980
9/24	Anniversary Program and Financial Report	1977
9/25	Board of Regents Biennial Operating Budget	1976-1979
9/26	Brochure Fonts, Designs	circa 1977
10/1	Staff Rights Organizing Committee: Committees	1973
10/2	Faculty Senate Ad Hoc Committee	1973
10/3	Speeches: Monica Hill	1973-1974
10/4	Research Committee	1973-1975
10/5	Staff Rights Organizing Committee Organizer: Vol. 1, No. 1	1973
10/6	Staff Rights Organizing Committee Organizer: Vol. 1, No. 2	1973
10/7	Staff Rights Organizing Committee Organizer: Vol. 1, No. 3	1973
10/8	Staff Rights Organizing Committee Organizer: Vol. 1, No. 4	1973
10/9	Staff Rights Organizing Committee Organizer: Vol. 1, No. 5	1973
10/10	Staff Rights Organizing Committee Organizer: Vol. 1, No. 6	1973
10/11	Staff Rights Organizing Committee Organizer: Vol. 1, No. 7	1973
10/12	Staff Rights Organizing Committee Organizer: Vol. 1, No. 8	1973
10/13	Pamphlet: U.S. Department of Health, Education and Welfare on Civil Rights	1964-1970
10/14	Harborview Medical Center Membership	1975
10/15	House Bill No. 761	1975
10/16	Higher Education Personnel Board Meeting Agendas and Informational Bulletins	1977

Container(s)	Description	Dates
10/17	Higher Education Personnel Board	1973-1977
10/18	Higher Education Personnel Board: Reclassification and Salary Adjustments	1974-1976
10/19	Publication By University Hospital: Hospital Highlights	1974
10/20	Higher Education Personnel Board: Analysis of Distribution of Employees into Salary Ranges	1974
10/21	Speech: Monica Hill: International Women's Day	1974
10/22	Proposed Bylaw Changes, Union Officer Job Descriptions, Elections	1975-1976
10/23	Job Descriptions, Benefits/Socials, Financial Reports, Elections	1977
10/24	Leaflet: 'Defend Free Speech' Rosa Morales Hearing	1977
10/25	Leaflet: 'Join the Friday Picket Against Racism and Sexism' Rosa Morales	1977
10/26	Press Release: End of Strike, Formation of a Union	1974
10/27	Leaflet: 'Public Meeting: Fight University Strike Reprisals'	1974
10/28	Leaflet: 'United Workers are Sitting In', Office of Personnel Director Dave Williams, Strike Pay	1974
10/29	Leaflet: 'Public Meeting: Fight University Strike Reprisals' Edition II	1974
10/30	Leaflet: 'Reprisals Must be Reversed', Office of President Cartwright, Strike Pay Cont'd	1974
10/31	Poster: 'United Works Union- Independent is on the move'	1974
10/32	Leaflet: 'UWU-I Stopped Management' John McDonald Grievance	1974
10/33	Leaflet: 'Starve or Freeze? Food Service Workers Should Not Have to Choose This Winter'	1974

Container(s)	Description	Dates
10/34	Leaflet: 'A Victory for Food Service Workers	1974
10/35	Leaflet: 'Sign the Petition for a \$200 Raise'	1975
10/36	Leaflet: 'United Workers Supports State Employees Strike'	1975
10/37	Leaflet: '\$200/mo. Raise- Before the Legislator; We Did It!'	1975
10/38	Poster: 'State Workers: Fight For a Living Wage!' Support for House Bill #761	1975
10/39	Protective Legislation	1975-1977
10/40	Organization Petitions	1973
10/41	Instruction Notebook: Strike Headquarters: Central Control	1973
10/42	Forms: Arrest Calls	1973
10/43	Instructions for Arrest Calls	1973
10/44	Form: Letter to Boss	1973
10/45	Form: Childcare	1973
10/46	Things to Remember When Working with Small Children	1973
10/47	Information to Parents on Childcare	1973
10/48	Information Sheet on Picketers	1973
10/49	Strike Headquarters Rules and Regulations	1973
10/50	United Workers Victory Bulletin	1974
10/51	Staff Rights Organizing Committee Grievance Report Form	1973
10/52	Staff Rights Organizing Committee Petition	1973
10/53	Staff Rights Organizing Committee State-Wide Conference Registration Form	1973

Container(s)	Description	Dates
10/54	Leaflet: 'Unfair Labor Practice? Are You Being Harrassed on the Job?'	1973
10/55	Staff Rights Organizing Committee Statements to Groups and Organizations	1973
10/56	Legal Materials: Arrests, Laws, Collective, and Legal Action	1973
10/57	Staff Rights Organizing Committee: Organizing Materials	1973
10/58	Letters From University of Washington Administration	1973
10/59	Leaflet and Letter from Dissidents	1973
10/60	Research Materials	1973
10/61	Endorsements	1973
10/62	Faculty Senate Report	1973
10/63	National Organization for Women Statement on HEPB Reclassification System	1973
10/64	Statewide Organizing	1973
10/65	Correspondence, Criticism of Research, and Endorsements	1974
10/66	Higher Education Personnel Board Meeting Minutes and Reclassification Plan Details	1973
10/67	Higher Education Personnel Board Guidelines	circa 1973
10/68	Classified Staff Association	1973
10/69	Washington Federation of State Employees Reports, Etc.	1973
10/70	Other Unions	1972-1973
10/71	Staff Rights Organizing Committee Letter to Faculty: Invitation to Join/Support Strike	1973
10/72	Statewide Organizing: Strategy and Goals	1973

Container(s)	Description	Dates
10/73	Staff Rights Organizing Committee Strike: Correspondence, Press Releases, Press Coverage	1973-1974
10/74	Staff Rights Organizing Committee: Various Injunctions Against Higher Education Personnel Board	1973
10/75	Elimination of Veteran Preference in Layoffs/Re-employment	1977
10/76	Petition to the Legislature on State Employee Salaries	1977
10/77	Analysis of Childcare: Yola Alaniz	1976
10/78	Salary Recommendations for Classified Staff	1976-1978
10/79	Leaflets	1980
10/80	Press Coverage, Publications, and President Yolanda Alaniz' Correspondence	1976-1980
10/81	Salary Proposal	1975-1976
10/82	United Workers Union- Independent: Statements	1975-1980
10/83	AFSCME Statewide Strike: Preparation and Support	1975-1977
10/84	Strike and Survival Handbook; 'Union Maid' Song	Circa 1975
10/85	Letterhead Ideas, Information Bulletin, Meeting Summary	1976
10/86	Washington Federation of State Employees	1975-1976
10/87	Leaflet: Equal Pay for Equal Work in Dollars and Cents	1977
11/1	Staff Rights Organizing Committee	1973
11/2	Staff Rights Organizing Committee: October Reclassifications	1973
11/3	Preamble and Anti-Layoff Literature	1974
11/4	Strike Handbooks and Information Sheets	1973-1974
11/5	January 1974 Press releases and Events	1974

Container(s)	Description	Dates
11/6	Staff Rights Organizing Committee	1973-1974
11/7	Rape and Other Violent Crimes Against Women	1974
11/8	Letter to David Williams from Yvette Winters	1973
11/9	Newsletters: How to Write and Organize	1973
11/10	Fink Faction	1973
11/11	Cartwright Letter	1973
11/12	Cartwright Correspondence	1973-1974
11/13	Letters to All Staff	1973
11/14	Faculty Senate Ad Hoc Committee Report	1973
11/15	Rita Cooper Memo on Affirmative Action	1973
11/16	Staff Rights Organizing Committee: Research Committee	1973
11/17	Samples of Newsletter Rough Drafts: Historical	1973-1974
11/18	Higher Education Personnel Board Letters	1973
11/19	Classified Staff Association and WFSE Local 1488 Leaflets	1973
11/20	Staff Rights Organizing Committee Minutes	1973
11/21	The National Organization for Women Examines the HEPB Plan: Report 1	1973
11/22	Schedule and Duties Changes; Disciplinary Correspondence	1975-1976
11/23	Grievances	1975-1980
11/24	Press Coordinator: Correspondence and Press Releases	1974-1981
11/25	History: Staff Rights Organizing Committee Strike	1973-1974
11/26	Leaflets	1975-1976

Container(s)	Description	Dates
11/27	Press Releases	1974-1976
11/28	Staff Rights Organizing Committee: November	1973
11/29	Leaflet/Poster for Public Forum: Public Employees and the Right to Strike	1979
11/30	Education Opportunity Program	1980
11/31	Telephone Switchboard Raise	1979-1980
11/32	Mary Reeves Suspension and Grievance	1975-1980
11/33	Window Washer Layoffs	1976-1979
11/34	The Daily on Union Issues	1973-1977
11/35	Drafts: Grievance Procedure and Employee Rights	1976
11/36	Daily: 'Resignation of HUB Manager not all voluntary'	1977
11/37	Responses to Employee Complaints: Switchboard and Dietary	1976
11/38	Window Washers Grievance: Layoffs	1976-1977
11/39	David Harris: Discrimination Complaint Against Bellevue School District	1977
11/40	Rosa Morales: Correspondence with James Vasquez	1977
11/41	Childcare Coordinating Office	1977
11/42	Rikansrud's Decision on Switchboard Grievance: May 27	1980
11/43	Grievance Policy and Amended Bylaws	1977
11/44	Minutes, Financial Statements, Membership Lists, Dues	1974-1976
11/45	Financial Statements, Minutes, Press Releases	1974-1980
11/46	General Fund	1974-1981

Container(s)	Description	Dates
11/47	Rosa Morales Defense Fund	1977-1980
11/48	Switchboard Grievance and Notes	1980
11/49	Switchboard: Staff Employee Complaint; following Correspondence	1980
11/50	Meeting Notices, Leaflets, Agendas	1979-1980

Names and Subjects

Subject Terms :

Discrimination in employment--Washington (State)--Seattle
 Equal pay for equal work--Washington (State)--Seattle
 Pay equity--Washington (State)--Seattle
 Personal Papers/Corporate Records (University of Washington)
 Sex discrimination in employment--Washington (State)--Seattle
 Strikes and lockouts--Washington (State)--Seattle

Corporate Names :

United Workers Union-Independent--Archives
 University of Washington--Employees

Form or Genre Terms :

Buttons (information artifacts)
 Leaflets
 Newsletters
 Photographs
 Press releases

Other Creators :

Corporate Names :

Labor Archives of Washington (University of Washington)
 (creator)
 Staff Rights Organizing Committee (University of Washington)
 (creator)

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