

Office for Women's Rights Subject Files, 1971-1996

Overview of the Collection

Creator	Seattle (Wash.). Office of Women's Rights
Title	Office for Women's Rights Subject Files
Dates	1971-1996 (inclusive) 1971 1996
Quantity	9.2 cubic feet, (23 boxes)
Collection Number	8401-01
Summary	Records relating to the Office's projects and issues of concern.
Repository	Seattle Municipal Archives Seattle Municipal Archives Office of the City Clerk City of Seattle PO Box 94728 98124-4728 Seattle, WA Telephone: 206-233-7807 Fax: 206-386-9025 archives@seattle.gov
Access Restrictions	Records are open to the public.
Languages	English

Historical Note

By the end of 1973, twenty-five percent of the City's employees were women, few of whom worked in management, protective services, and the trades. Through a 1972 executive order, Seattle's Mayor instituted a voluntary affirmative action plan for increasing the number of women and minorities in City employment. In response to the executive order, the Office of Women's Rights, the Human Rights Department, and City departments set overall City affirmative action goals. In 1978, the Mayor required that departments establish yearly departmental goals, by job category, for hiring women and minorities through an Affirmative Action Plan. The Office of Women's Rights was responsible for ensuring the success of the affirmative action program with respect to women; the Office worked with the Department of Human Resources, which was responsible for the disabled and elderly, and with the Human Rights Department, which was responsible of minorities. The Personnel Department assisted with recruitment, training, employee relations, and other issues relating to affirmative action.

Content Description

Correspondence, memoranda, briefings, surveys, reports, research materials and legislation relating to OWR projects as well as issues of concern to OWR. Topics include non-traditional careers for women (including firefighting and blue-collar trades), women and minority business enterprises (WMBE), affirmative action, sex discrimination and issues involving pregnant employees (limited duty,

disability). Other topics include child care, domestic violence, chemical and alcohol dependency, and juvenile prostitution. Also addressed are issues of concern to the lesbian and gay community, particularly domestic partnerships, discrimination and bias/hate crimes. OWR's participation in fairs and celebrations is also documented, including Women in the Trades Fair, Take Our Daughters to Work Day and the 75th anniversary of Women's Suffrage.

Use of the Collection

Preferred Citation

[Item and date], Office for Women's Rights Subject Files, Record Series 8401-01. Box [number], Folder [number]. Seattle Municipal Archives.

Administrative Information

Separated Materials

Publications were pulled from the collection and are cataloged separately in the Published Documents Index.

Detailed Description of the Collection

The following section contains a detailed listing of the materials in the collection.

8401-01: Office for Women's Rights Subject Files, 1971-1996

Container(s)	Description	Dates
Box/Folder		
1/1	75th Anniversary of Women's Suffrage Celebration/Parade	1995
1/2	A Primer on the Federal Budget	1983
1/3	Ad Hoc Minority / Non-Minority Contractors Committee	1980
1/4	Affirmative Action	1983-1991
1/5	Affirmative Action - Kiewit-Grace, West Seattle Bridge Project	1983
1/6	Affirmative Action - Status of Women in City Employment	1971
1/7	Affirmative Action Progress Reports	1991-1995

Container(s)	Description	Dates
1/8	Affirmative Action Rules Summary	1982
1/9	Affirmative Action Task Force	1993
1/10	Affirmative Action Task Force	1996
1/11	Affirmative Action/Diversity Annual Workplan/Goals, Worksheets	1992-1993
1/12	Affirmative Action/Diversity Annual Workplan/Goals,Worksheets	1994-1996
2/1	Affirmative Action/Valuing and Managing Diversity Department Plan	1992
2/2	AIDS Policy (city)	1985-1986
2/3	AIDS Resolution, OWR testimony and information	1983-1985
2/4	AIDS Resolution, policy, training	1986-1989
2/5	Annual Report Information [includes photos]	1991-1994
2/6	Anti-Harassment Policy Workgroup [Part I]	1993-1994
2/7	Anti-Harassment Policy Workgroup [Part II]	1993-1994
2/8	Anti-Homophobia Training, materials and consultants	1989-1993
2/9	Appointment of Donna Moore as OWR Director	1981
2/10	Appointment of Linda Taylor, commendations etc.	1985-1986
2/11	Apprenticeship Program for Women	1978
2/12	Article: "The Seattle Women's Rights Program" by B. Bader	1974
2/13	Assessment Forms	1980
2/14	Battered Women's Shelter	1975-1976
2/15	Battered Women's Shelter, New Beginnings	1978-1979

Container(s)	Description	Dates
3/1	Bias Crime Report: Media Strategy. Press Release	1995
3/2	Briefing Materials for Meeting with Mayor	1979
3/3	Budget: Survey of 1995-1996 Budget Process	1994
3/4	Chemical Sprays Ordinance - OWR response	1981-1982
3/5	Chicken Soup Brigade Event, 8/18/1991	1991
3/6	Child Care Office Proposal	1972
3/7	Classification and Job Rating Project - Comments and Responses	1988
3/8	Classification and Job Rating Project - Correspondence	1988
3/9	Classification and Job Rating Project - Correspondence	1987
3/10	Classification and Job Rating Project - Correspondence	1986-1987
3/11	Classification and Job Rating Project - OWR Clerical	1988
3/12	Classification and Job Rating Project - OWR Professional	1988
3/13	Coalition Against Bigotry and Bias Affirmative Action Subcommittee	1994-1995
3/14	Community Development Black Grants / HSP Strategies	1991-1992
3/15	Community Forum, 3/16/1989, OWR Long Range Plan	1989
3/16	Community Property Proposed 1972 Legislation	1971
4/1	Comparable Worth Legislation	1983-1986
4/2	Comparable Worth Steering Committee - Final Report, Labor/ Management Committee Materials	1984-1985
4/3	Comparable Worth Steering Committee #1	1983-1987
4/4	Comparable Worth Steering Committee #2	1984-1985

Container(s)	Description	Dates
4/5	Comparable Worth: A Brief Overview, SB 3248	1983
4/6	Comparable Worth: OWR workshop flyer	1980
4/7	Complaints Filed with OWR, Filing Procedures	1977
4/8	Cultural Diversity Training Phase Two	1992
4/9	Custer's Revenge Video	1982-1983
4/10	Daycare Issues	1981-1984
4/11	Daycare Needs in Seattle	1985-1989
4/12	Dependent Care Needs Survey	1994-1995
4/13	Dependent Care Needs Survey Data	1994
4/14	Dependent Care Needs Survey Poster	1994
4/15	Dependent Care Needs Survey preparation and completed materials	1993-1995
4/16	Dependent Care Needs Survey Video	1994
5/1	Disabilities Handbook	1991
5/2	Displaced Homemakers Program	1978-1979
5/3	Domestic Family Violence Taskforce	1983-1984
5/4	Domestic Partners Benefits: Employee Information Sheets, Yearly reports, Departmental Procedures	1990-1995
5/5	Domestic Partnership - Chart of General Background on Implementation of Benefits	-
5/6	Domestic Partnership - City Agency Responses	1990-1991
5/7	Domestic Partnership - News coverage	1989-1990
5/8	Domestic Partnership Benefits Resource Manual, drafts	1995

Container(s)	Description	Dates
5/9	Domestic Partnership Policies Survey - grant information, requests	1993
5/10	Domestic Partnership Policies Survey - participants, correspondence	1994
5/11	Domestic Partnership Policies Survey Responses [Folder 1 of 4]	1994
5/12	Domestic Partnership Policies Survey Responses [Folder 2 of 4]	1994
5/13	Domestic Partnership Policies Survey Responses [Folder 3 of 4]	1994
5/14	Domestic Partnership Policies Survey Responses [Folder 4 of 4]	1994
6/1	Domestic Partnership Policy - testimonies of OWR	1989
6/2	Domestic Partnership Registration: Resource Manual, Poster	1993-1995
6/3	Domestic Partnership, Family Leave: Seattle legislative history and implemetation [Part 1 of 3]	1983-1991
6/4	Domestic Partnership, Family Leave: Seattle legislative history and implemetation [Part 2 of 3]	1983-1991
6/5	Domestic Partnership, Family Leave: Seattle legislative history and implemetation [Part 3 of 3]	1983-1991
6/6	Domestic Violence and Chemically Dependent Woman; Final Briefing Report	1992
6/7	Domestic Violence and Chemically Dependent Woman; Meeting Notes	1992
6/8	Domestic Violence and Chemically Dependent Woman; Notes and References	1992
6/9	Domestic Violence Coalition	1985-1986

Container(s)	Description	Dates
6/10	Domestic Violence Legislation; SB 4541, Amends to criminal code	1984
6/11	Domestic Violence Protection Act	1984-1985
6/12	Domestic Violence Task Force	1992-1993
7/1	EEO Annual Goal Setting	1987-1995
7/2	EEO Contract Provisions Ordinance, MOU between HRD and OWR re enforcement	1978
7/3	EEO Officer Survey and Recommendations	1993-1994
7/4	EEO Officers	1991-1992
7/5	Enabling Ordinance, Office of Women's Rights (drafts)	1972-1980
7/6	Entrepreneurial Training Program - Central District	1990
7/7	Equal Rights Amendment, Boycott	1978-1979
7/8	Family and Medical Leave Legislation	1984-1988
7/9	Family Leave Coalition	1987
7/10	Family Leave Ordinance (C.B. 107342) & Other Materials	1988
7/11	Family Planning - Title X, gag rule	1991
7/12	Family Support Team	1991
7/13	Fire Fighting (Women) - correspondence, reference material, meeting notes	1975-1980
7/14	Fire Fighting (Women) - reproductive hazards in the workplace, draft	-
7/15	Fire Fighting (Women)	1982-1983
8/1	Garbage Workers Outreach	1984-1985

Container(s)	Description	Dates
8/2	Gay & Lesbian Youth Commission	1991
8/3	Gender Equity - Fire Department Correspondence	1988-1991
8/4	Hate Crime Brochure Translation Project	1992
8/5	Hate Crimes Awareness Campaign - news coverage	1992
8/6	Hate Crimes Brochure	1992
8/7	Hate Crimes Media Campaign [Part I]	1991-1992
8/8	Hate Crimes Media Campaign [Part II]	1991-1992
8/9	History of Office of Women's Rights	1972-1979
8/10	Human Relations Training - sexual harassment, discrimination	1983
8/11	Human Rights Department - Draft of Rules, Chapter 103, WMBE	1985
8/12	Human Services Delivery, Needs Assessment Survey Issue Paper	1982
8/13	Information and Referral Procedures and Protocols	1993
8/14	Initiative 13 - Fair Employment and Open Housing Ordinance	1977-1978
9/1	International Women's Conference	1995
9/2	International Women's Day	1992
9/3	International Women's Day	1991
9/4	International Women's Day Photos	1991-1992
9/5	International Women's Day, 1993 - planning, award nominations, correspondence	1993
9/6	International Women's Day, 1993 - registration forms	1993
9/7	International Women's Day, 1994	1994

Container(s)	Description	Dates
9/8	International Women's Day, 1995	1995
9/9	International Women's Day, 1996	1996
9/10	Inventory of Services for Women in City Government, questionnaire	1980-1981
9/11	Job Training Partnership Act: Testimony by Donna Stringer	1984
9/12	Juvenile Prostitution - "Choices", a docudrama	1985-1987
9/13	Juvenile Prostitution - Dear John Campaign (one Photo Enclosed)	1985-1987
9/14	Juvenile Prostitution, Dear John Civic Action Committee	1985-1986
10/1	Know Your Employee Rights Brochure	-
10/2	Legislative Testimonies	1982-1986
10/3	Lesbian and Gay Youth Employment Project	1992-1993
10/4	Limited Duty Policy for Pregnant Employees	1987
10/5	Limited Duty Policy for Pregnant Employees, Sunset Clause	1990
10/6	List of Research Papers/Materials Produced by OWR, 1972-1991	1991
10/7	Long Range Planning Project and consultant information	1988
10/8	Malicious Harassment bill, ESSB 3012, SSB 5142	1984-1987
10/9	Maternity Care Services - Seattle, King County	1984-1985
10/10	Maternity Care Services for Low Income Women, Issue Paper	1985
10/11	Maternity Leave re Seattle Fire Department Relief Association	1984-1985
10/12	Mayor's Cabinet Retreat, resulting workplan, OWR's role on Task Force on Street People and Homeless	1985

Container(s)	Description	Dates
11/1	Mayor's Citizen Correspondence re OWR issues	1982-1985
11/2	Mayor's Citizen Correspondence re OWR issues	1986
11/3	Mayor's Citizen Correspondence re OWR issues	1987-1990
11/4	Mayor's Citizen Correspondence re OWR issues	1991
11/5	Mayor's Citizen Correspondence re OWR issues	1991-1992
11/6	Mayor's Comments, including guidelines	1991-1993
11/7	Mayor's Priorities: Director's Weekly Reports	1985-1987
11/8	Mayor's Priorities: Director's Weekly Reports	1990-1994
11/9	Mayor's Proclamations re OWR issues	1974-1996
11/10	Mayor's Retreat, OWR's musical participation	1989
11/11	Mayor's Speeches re OWR issues	1989-1991
12/1	Military Survivor Benefit Plan	1979
12/2	Nontraditional Careers	1980-1981
12/3	Nontraditional Careers - A Study of Women Have Made the Choice - Issue Paper	1982-1985
12/4	Nontraditional Jobs: Barriers and Solutions; drafts and correspondence	1981
12/5	Nontraditional Jobs: CETA Photo Project	1977-1978
12/6	Non-traditional Jobs: Mechanica, female placement in the trades	1975-1978
12/7	Office of Women's Rights - History; Boards and Commissions Talent Bank	1980-1983
12/8	Open House, January 29, 1982 [includes photos]	1982

Container(s)	Description	Dates
12/9	Open Housing Ordinance Amendment - drafts	1979-1980
12/10	Open Housing Ordinance Amendment - OWR newspaper monitoring for compliance	1979
12/11	Open Housing Ordinance Amendment - parental status and age	1978-1979
12/12	Organizational Charts	1974-1979
12/13	OWR Co-sponsor Events, inc. Dome Room information	1994-1996
12/14	OWR Co-Sponsored Event - "Fourth World Conference on Women"	1995
12/15	OWR Ethics and Elections, Advisory Opinions	1990-1992
12/16	OWR Goal Setting	1982-1985
12/17	OWR Guidelines for Conference Planning	-
13/1	OWR Guidelines for Media Contact: PSA's, press releases, etc.	1981
13/2	OWR Newsletter Guidelines and Mailing List	1992
13/3	OWR Program and Service Evaluation Preparation	1993
13/4	OWR Retreat and Consultant Search	1994
13/5	OWR Subpoena Powers, Ordinance 107128	1976-1978
13/6	OWR Workplace Safety and Security	1994-1995
13/7	OWR/HRD Consolidation	1979-1980
13/8	OWR/HRD Consolidation - 1980 Budget discussions	1979-1980
13/9	OWR/HRD Consolidation - correspondence [Part I]	1979-1980
13/10	OWR/HRD Consolidation - correspondence [Part II]	1979-1980
13/11	OWR/HRD Consolidation - letters	1996

Container(s)	Description	Dates
13/12	OWR/HRD Consolidation - OWR/SWC opposition statements, hearing testimony	1975
13/13	OWR/HRD Consolidation - third party opposing letters	1979-1980
13/14	OWR/HRD Consolidation - third party opposition letters and Testimony	1975
13/15	OWR/HRD Task Force on Citizen Involvement	1996
14/1	OWR/SCLG/SWC Newsletter Drafts	1994
14/2	OWR-NWCAMH - Gender Bias Crimes Project/Workshop	1992-1994
14/3	Pay Equity Salary Study; correspondence, additional graphs	1983
14/4	Personnel - Grievances - Reported to OWR	1981-1984
14/5	Personnel Ordinance	1977-1978
14/6	Photos of Mayor Royer and County Executive Revelle with proclamation for Women's Heritage Month [includes photos]	1982
14/7	Planning and Assessment Material	-
14/8	Policy on Selling OWR Publications	1983
14/9	Press Releases	1977-1979
14/10	Press Releases	1980-1984
14/11	Press Releases and Media Training Materials	1983-1985
14/12	Press Releases from the Mayor's Office re OWR issues	1985
14/13	Program Planning for Minority Women	1980-1982
14/14	Program Plans and Goals	1972-1979
14/15	Protective Order Legislation: Testimony by Donna Stringer	1984
15/1	Public Information Strategic Plan	1994

Container(s)	Description	Dates
15/2	Public Service Announcements	1980-1984
15/3	Rape Reduction Project	1972-1977
15/4	Recognition Certificates re: Broadview Emergency Shelter	1985
15/5	Recommendation for City's 1979 State Legislative Program	1978-1979
15/6	Refugee / Immigrant Woman's Forum; distribution of final report	1992
15/7	Refugee / Immigrant Woman's Forum; evaluations	1992
15/8	Refugee / Immigrant Woman's Forum; grant research	1990-1992
15/9	Refugee / Immigrant Woman's Forum; press coverage	1992
15/10	Refugee / Immigrant Woman's Forum; registrations	1992
15/11	Refugee / Immigrant Woman's Forum; Thank You Letters Sent	1992
15/12	Refugee / Immigrant Women's Issues, conference planning	1991-1992
15/13	Reorganization, OWR Budget strategies in response	1981
15/14	Reorganization, Staffing Plan	1980
15/15	Reorganization Work Group	1991
15/16	Seattle Fire Department Graduation Remarks	1987-1996
15/17	Seattle School Board Member Roe's Comments - OWR Response	1985
16/1	Seattle Task Force Against Lesbian/Gay Violence: Lesbian Relationship Questionnaire	-
16/2	Seattle Women in Government/OWR Survey	1991
16/3	Seattle Women in Government/OWR Survey - responses [Folder 1 of 2]	1991

Container(s)	Description	Dates
16/4	Seattle Women in Government/OWR Survey - responses [Folder 2 of 2]	1991
16/5	Seattle Women in Government - OWR director accepting role on Advisory Council	1990
16/6	Seattle Working Women, Office survey	1978-1979
16/7	Sexual Assault Corporate Outreach Project	1982-1983
16/8	Sexual Assault Ordinance Workshop	1989
16/9	Sexual Harassment - City Policy & Procedures, drafts, revisions	1981-1983
16/10	Sexual Harassment - Consultants and Resources	1987-1990
16/11	Sexual Harassment - Guide/Brochure for Supervisors / Managers	1992
16/12	Sexual Harassment - Preparations for Poster for Employees	1992
16/13	Sexual Harassment - Tables of policies/procedures/activities by City Department	1990-1991
16/14	Sexual Harassment in the Seattle City Workforce: A Research Report, Draft, December 1982	1982
16/15	Sexual Harassment in the Seattle City Workforce: A Summary Report - Draft	1982
17/1	Sexual Harassment Info Sessions Materials	1992-1993
17/2	Sexual Harassment Investigation Information Binder	1990
17/3	Sexual Harassment News Articles re: OWR Survey	1982
17/4	Sexual Harassment Policies & Procedures, Seattle Fire Department, drafts [Part I]	1993-1994
17/5	Sexual Harassment Policies & Procedures, Seattle Fire Department, drafts [Part II]	1993-1994
17/6	Sexual Harassment Policy Revision	1988-1989

Container(s)	Description	Dates
17/7	Sexual Harassment Policy Work Group	1981-1991
17/8	Sexual Harassment Project - Letter from Mayor	1991
17/9	Sexual Harassment Research Grant (NIMH)	1981
17/10	Sexual Harassment Survey	-
17/11	Sexual Harassment Training	1991-1993
17/12	Sexual Harassment Training Consultant Selection	1992-1993
18/1	Sexual Harassment Training for City Depts - [includes some feedback forms]	1982-1983
18/2	Sexual Harassment, policy workgroup, training	1995
18/3	Sexual Harassment: A Manual for the Investigation and Resolution of Complaints	1992
18/4	Sexual Harassment: correspondence	1979-1981
18/5	Sexual Harassment: Female Bonding as a Solution to Sexual Harassment, Issue Paper	1983
18/6	Sexual Orientation and Diversity Issues in the Workplace - Curriculum for Dept Directors' Briefing	1994
18/7	Sexual Orientation and Diversity Issues Workgroup	1993-1994
18/8	Small Department Resource Group	1990-1991
18/9	Social Security	1983
18/10	SPD Hate Crimes Training: SPD's Response to Councilmember Pageler's Queries	1994
18/11	Staff Photos	-
18/12	Staff Photos in front of "Women in the Trades" [includes photos]	-
18/13	Staff Photos: Donna Stringer Moore	-

Container(s)	Description	Dates
18/14	Staff Photos: on original envelope, "3/92 OWR/SWC/SCLG (Elaine)"	1992
19/1	Staff Retreat Reports, Materials	1981-1989
19/2	Strategic Planning	1994-1999
19/3	Strategic Planning	1994
19/4	Take Back the Night (OWR Co-Sponsorship)	1995
19/5	Take Our Daughters to Work Day	1993
19/6	Take Our Daughters to Work Day	1994
19/7	Take Our Daughters to Work Day	1995
19/8	Take Our Daughters to Work Day	1996
19/9	Take Our Daughters to Work Day Photos [includes photos]	-
19/10	Transition Packet for New Mayor	1977
19/11	Travel Ban to Localities Permitting Discrimination, Res. 28655	1992-1993
19/12	Twentieth Anniversary Event	1991
19/13	Twentieth Anniversary Event Photos [includes photos]	1991
20/1	Upward Mobility Committee Report and Recommendations - Draft?	1991
20/2	Upward Mobility for Women and Women of Color in the City of Seattle - [Draft with comments]	1995
20/3	Upward Mobility Issues for Women - DHHS	1994
20/4	Upward Mobility Miscellaneous Reference	1990-1995
20/5	Upward Mobility Project, OWR	1991-1993
20/6	Upward Mobility Statistical Information - 1992 Snapshot	1992

Container(s)	Description	Dates
20/7	Upward Mobility Statistical Information - Actual Average Salaries	1994
20/8	Upward Mobility Statistical Information - Job Grouping - All Depts	1994
20/9	Upward Mobility Statistical Information - Job Grouping - All Depts - Race/Sex Segregation Analysis	1994
20/10	Upward Mobility Statistical Information - Job Grouping - Analyst positions - Race/Sex Segregation Analysis	1994
20/11	Upward Mobility Statistical Information - Pay rate Analysis	1994
20/12	Upward Mobility Statistical Information - Race/Sex Segregation Analysis - Category 20	1994
20/13	Upward Mobility Subcommittee Correspondence, Minutes, Agendas, Status Reports	1990-1991
20/14	Upward Mobility Subcommittee Drafts/reports	-
21/1	Utilization of Women and Minority owned Business Enterprises Ordinance [Part 1 of 3]	1977-1979
21/2	Utilization of Women and Minority owned Business Enterprises Ordinance [Part 2 of 3]	1979
21/3	Utilization of Women and Minority owned Business Enterprises Ordinance [Part 3 of 3]	1979-1980
21/4	WBE: Women in Business Lunch Sessions	1993
21/5	WMBE - MOU between HRD and OWR re utilization	1980-1981
21/6	WMBE Consultant Service Requirements	1980
21/7	WMBE Internal Task Force - Working File, includes revisions of SMC 20.46A [Part I]	1993-1994
21/8	WMBE Internal Task Force - Working File, includes revisions of SMC 20.46A [Part II]	1993-1994

Container(s)	Description	Dates
21/9	WMBE National Conference in Seattle, 8/28/94	1993-1994
22/1	WMBE Ordinance - Misc	1982-1985
22/2	WMBE Projects	1992-1993
22/3	WMBE Rules, SMC 20.46, Revisions [Part I]	1991-1994
22/4	WMBE Rules, SMC 20.46, Revisions [Part II]	1991-1994
22/5	WMBE Surveys: Needs Assessment, Research Plan	1992
22/6	WMBE Women in Business; History and Information	1983-1986
22/7	WMBE Women in Business; History and Information	1978-1982
22/8	WMBE: OWR support memo	1993
22/9	WMBE: Resource Directory for Direct Voucher Purchases Project	1994
22/10	Women and Business Conference - OWR participation, mayor's opening remarks	1982-1988
22/11	Women in Business Speak Out Workshop	1991
22/12	Women in Public Policy Program - OWR co-sponsor	1975
23/1	Women in the Trades - general	1976-1979
23/2	Women in Trades Fair	1987
23/3	Women in Trades Fair	1984
23/4	Women in Trades Fair	1978-1983
23/5	Women in Trades Fair, 1990	1990
23/6	Women in Trades Fair, Publicity	1981-1988
23/7	Women in Trades: spprenticeship Petition	1976-1979

Container(s)	Description	Dates
23/8	Women in Trades: City Procurement Contracting	1979
23/9	Women in Trades: Governmental Proclamations	1981-1988
23/10	Women Information Resource Employment Service (WIRE)	1975
23/11	Women of Vision re: Russian networking event [includes photos]	1996
23/12	Women's Health Issues, OWR Testimony	1984
23/13	Women's Heritage Month, Seattle Women's History Week	1981-1983
23/14	Women's Programs Surviving the Financial Crunch, Issue Paper	1983
23/15	Women's Vote Project - OWR participation	1988
23/16	Working Women Chamber of Commerce Luncheon	1979-1980
23/17	Workplace Discrimination Complaint - English-only	1996
23/18	Workplan, 1991	1991
23/19	Workplan, 1993	1993
23/20	Workplans, Projects, Mission Statements	1985-1991
23/21	Workshops	1974-1979

Names and Subjects

Subject Terms :

Affirmative action programs--Washington (State)--Seattle
 Discrimination in employment--Washington (State)--Seattle
 Domestic partner benefits --Washington (State)--Seattle
 Family violence--Prevention--Washington (State)--Seattle
 Gays --Washington (State)--Seattle
 Women--Employment--Washington (State)--Seattle
 Women--Legal status, laws, etc.--Washington (State)--Seattle
 Women's rights--Washington (State)--Seattle

Corporate Names :

Seattle (Wash.). Office of Women's Rights

Geographical Names :

Seattle (Wash.)

Finding aid prepared by Andrea McConchie
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